

Join the G15 Development Director's Black, Asian & Ethnically Diverse Network



Are you a Black, Asian & Ethnically Diverse colleague in the early stages of your development career? If so, we want to hear from you.

The G15 is the group of London's largest housing associations. Together, our members house around one in ten Londoners and own or manage more than 770,000 homes across the country.

We recognise the importance of nurturing and supporting talent in the sector and are pleased to announce our informal G15 Development Director's Black, Asian & Ethnically Diverse Network.

This network brings together colleagues from Director or Head of Service positions, at nine major housing associations, to provide guidance and career advice to aspiring leaders.

Mentors



Catherine McKenzie
Investment & Partnerships
Director, Peabody

Catherine has 20 years' experience in property development within the public and private sectors. She joined Peabody in 2014 and is currently responsible for establishing new strategic partnerships and investment models for Peabody. She also brings a wide range of experience in mixed tenure development and regeneration, as well as management/ leadership of teams. She is a Member of the APM.



Richard Cook
Group Director of
Development, Clarion Housing
Group

Richard has over 30 years' experience in the Property industry and has led the delivery of complex mixed-use regeneration projects across the world. As Group Director of Development, he is responsible for leading a team of over 250 staff implementing Clarion's ambitious development strategy to deliver sustainable communities across England. Richard is a member of both the NHBC Foundation and Quality Expert panel.



Chatinder Bal
Director of Land Planning &
Partnerships,
Metropolitan Thames Valley

Chatinder is responsible for delivering 1,500 homes a year with a mixed tenure programme across London, the South East and the East Midlands. He has extensive experience in sourcing, securing and delivering a variety of mixed tenure sustainable developments.



Jake Brodetsky
Joint Venture Partnership
Director, Notting Hill Genesis

Jake is Joint Venture Partnership Director for Notting Hill Genesis and has worked in housing development for 15 years, the last 9 of which for G15 organisations. Jake leads NHG's joint ventures through planning, procurement and construction, often acting as Development Manager on behalf of our partners. Jake is the lead for NHG's strategic relationship with GLA, and is responsible for NHG's wider development programme management.



Luke Chandler
Director of Delivery,
Southern Housing

Luke graduated as a quantity surveyor and started his career in private practice, which included an 18-month spell in Australia and New Zealand. Upon returning, he settled into the housing sector as an Employer's Agent. After joining Circle 33 in 2004, he stayed through two mergers, leaving Clarion in 2019 to join Southern as Director of Development Delivery.



Lisa Crush
Group Sales Director, Peabody

Lisa Crush is the Director of Sales & Marketing at Peabody. She has over 18 years' experience of Sales & Marketing within the sector having worked at two of London's largest housing associations. Lisa is skilled at creating an innovative, driven, collaborative team culture and is passionate about the service her teams provide.

Mentors



David Gooch
Executive Director of Development, Sovereign Network Group (SNG)

David has worked in the Housing Sector for over 30 years specialising in Development & Regeneration roles. He joined Network Homes in 2015 and is responsible for the Leadership of the Development Department which includes the delivery of the Growth Programme in London & Hertfordshire, Property Sales & the Building Safety Remediation Programme. He is a Full Member of the Chartered Institute of Housing.



Phil Jenkins
Executive Director of Development, Peabody

Phil is an experienced executive and chartered surveying professional with a sustained track record delivering multi-tenure, mixed-use development and regeneration programmes of scale. His experience includes overseeing all stages of the real estate and development life-cycle, including strategic asset and estate planning; master planning; land buying; urban regeneration; design and place-making; procurement; construction; sales, marketing and aftercare; facilities and estate management.



Robin Palmer
Head of Design, Peabody

Robin Palmer is a RIBA award winning chartered Architect working for Peabody, steering the design and innovation for new and regenerating neighbourhoods, buildings and homes. Prior to joining Peabody, Robin has worked across several sectors including Retail, IT and Health in both client and consultancy positions.



Richard Murrell
Director of Land and Partnerships, Peabody

Richard is a chartered Town Planner and Director of Land and Partnerships at Peabody. He has previously worked in private and public sector roles delivering complex brownfield regeneration sites in London. Richard enjoys helping others to develop their careers and supporting opportunities to improve diversity in the sector.



Chandra Mohan
Head of Delivery Development & Sales, Peabody

Chandra joined Peabody in 2000 and moved into his current role in July 2008. Throughout his career he has led on many aspects of the Development process covering a wide range of single and mixed tenure schemes and currently responsible for delivering a portfolio of projects within South London.



Nick Wood
Regional Managing Director - South, Clarion Housing Group

Nick looks after the Development Projects in London and the South for Clarion and Latimer. This covers all aspects of development from land acquisition, planning, development, and project management through into delivery. Nick has a Msc in Real Estate and prior to joining Clarion worked in the private sector for Legal and General and Lendlease.

How to apply

Mentee criteria

The G15 Development Directors invite Black, Asian & Ethnically Diverse candidates who meet the following criteria:

- Below 'Head of' level
- Work in Development and Sales
- Member of UNIFY Network (free to join).



Completing your application



Please send your completed application to G15 Project Coordinator, Lorraine Roast at **lorraine.roast@southernhousing.org.uk**

Your application should include the following information:

- Full name
- Job title
- Organisation
- Brief job description
- Who you'd like to be mentored by (from mentors listed in previous pages).
- Motivation for wanting to be mentored by your chosen mentor.



Responding to you application

The coordinator will let you know the result of your application within two weeks of the application closing date.

If your application is unsuccessful, there will be future opportunities to apply again.

If you've not received a response to your application within two weeks of the application closing date, please contact the coordinator.



Career | Culture | Network | Mentor

UNIFY are delighted to be working in partnership with the G15 Development Director's group to deliver an informal mentoring network.

UNIFY is a collective of Black, Asian & Ethnically Diverse groups in the housing sector with an overarching goal to increase inclusion opportunities at all levels, to ensure that the rich diversity of staff in housing organisations is visibly reflected across all areas.

Sector-wide reports have highlighted Black, Asian & Ethnically Diverse under-representation at Executive and Board levels across England. UNIFY passionately believe that mentoring is one of the important ways in which we can help to increase representation. We believe the Black, Asian & Ethnically Diverse community is not only adequately qualified but well prepared right now to take on important roles at all levels. The G15 & UNIFY are giving you an opportunity to tap into a network of Development & Sales industry leaders with proven know-how.

Whether formal or informal, mentoring is a powerful catalyst for career development and shared experiences.



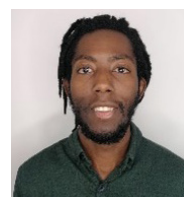
Robyn St. Louis
Mentoring Lead,
UNIFY Network
& The Hyde
Group



Vuyo Halimana
Project Team,
UNIFY Network
& Peabody



**Oyindamola
Sosanya**
Project Team,
UNIFY Network
& Notting Hill
Genesis



Alozie Oluonu
Project Team,
UNIFY network
& London
Borough of
Camden